

Naramata Centre 2008 and 2009 Annual Plans

Programs

Goal: People of all ages who have participated in our programs are:

Spiritually nurtured, and are making spiritual practice a part of their lives.

Creating positive change in their lives.

Experiencing healing and wholeness in their lives and are offering support to others.

Providing effective leadership in their churches and communities.

2008 Activities towards the Goal

Ensured Centre programs are focussed on Leadership, Spiritual Nurture, Healing and Just Community

Individual Heartwood Bursary amounts increased

2009 Initiatives

Continue program development in areas of Leadership, Spiritual Nurture, Healing, Just Community

Finances

Goal: Naramata Centre is financially sound: its economic resources support its mission.

2008 Activities towards the Goal

Summer participation increased 1% from 2007

Contributions to Heartwood Bursary fund increased

Plans developed and implemented to market and promote Centre programs

2009 Initiatives

Improve financial reporting for management and the board

Raise \$145,000 in donations for ongoing operational costs of the Centre

Increase awareness of Centre programs through marketing and promotions plan for Centre Programs and Conferences

Facility

Goal: Naramata Centre has fully functioning, current facilities to accommodate all participants and programs.

Goal: Naramata Centre is exercising sound environmental stewardship.

2008 Activities towards the Goals

Capital Campaign commitments and funds received of more than \$1.67 million

Five year development plan completed

\$750,000 invested in capital development

2009 Initiatives

Raise Capital Campaign commitments and funds received to total of \$2.4 million

Build two new Orchard Court accommodation buildings

Relationships with People and the Church

Goal: People in the United Church throughout British Columbia, and Alberta and Northwest Conferences are aware of and embrace our vision, mission and theological identity.

Goal: People in our programs, hosted ministry and the local community are aware of and support our vision, mission and theological identity.

2008 Activities towards the Goals

Board approved Naramata Centre Theology Statement

Centre staff attended BC and Alberta & Northwest Conference General meetings

Annual meeting held with BC and ABNW Conference Executive Secretaries

Published the mission, vision and theology statements on site and in promotional materials

2009 Initiatives

Continue to use the Centre's mission, vision, and theology statements as the basis for Centre programs



Organizational Health

Goal: Naramata Centre, in its structures, practices and culture, is a healthy organization.

2008 Activities towards the Goal

Employee survey completed with 72% of employees saying that Naramata Centre is a great place to work

2009 Initiatives

Use the completed 2008 Great Place To Work survey to assist with organization design, employee relations, staff involvement and communication initiatives

